



# SYMBIOSIS COLLEGE OF ARTS AND COMMERCE

An Empowered Autonomous College | Under Savitribai Phule Pune University

Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC | College with Potential for Excellence

## Programme Specific Outcomes (PSO's) and Course Outcomes (CO's)

### Department of Psychology

### Programme: M.A. Psychology

S. No.	On Completing M.A. Psychology student will be able to:
PSO 1	The program in Clinical Psychology will help the students to identify disorders, to evaluate disorders to recognise treatment strategies for these disorders and think critically about the cultural impact on these disorders.
PSO 2	The program in Industrial and Organizational Psychology will equip the students to understand and apply the theories of Psychology at work place and make them effective HR professionals.
PSO 3	The program in Counselling Psychology will equip the students to learn and apply micro counselling skills, help to understand theories of career choice and make them empathetic towards to problems of individuals and become a counselor.
PSO 4	The students will be able to understand the Indian way of understanding self. Understand importance of mindfulness. It will make the students mental health professionals.
PSO 5	The students will be able to apply theories of personality and validate them as per modern times. The program will equip the students with the research skills. Students will be able to demonstrate knowledge about research conducted in the field of applied social psychology.
PSO 6	The program will help the students understand the characteristics of psychological tests, explain theory and principles of tests and interpret test scores.



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S.No.	Programme	Semester	Course Code	Subject Name
1	MA	1	18A71461	Applied Cognitive Psychology
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3	MA	1	18A72461	Applied Social Psychology
4	MA	1	18A71464	Experimental Psychology Practicals
5	MA	1	22I70440	Cross Cultural Psychology
6	MA	2	18A80462	Statistics
7	MA	2	18A80463	Personality
	MA	2	18A8346	Psychological testing theory
9	MA	2	18A82464	Psychological testing Practical
10	MA	2	22I80441	Practicum - Research
11	MA	3	18A90465	Neuro-physiological Psychology
12	MA	3	18A91465	Psychodiagnostics
13	MA	3	18A92465	Psychopathology I
14	MA	3	18A93465	Practicum (Clinical)
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<b>23</b>	<b>MA</b>	<b>4</b>	<b>18A05465</b>	<b>Psychopathology II</b>
<b>24</b>	<b>MA</b>	<b>4</b>	<b>18A04466</b>	<b>Guidance and Career Counseling</b>
<b>25</b>	<b>MA</b>	<b>4</b>	<b>18A05466</b>	<b>Areas of Counseling</b>
<b>26</b>	<b>MA</b>	<b>4</b>	<b>18A04467</b>	<b>Organizational Development</b>
<b>27</b>	<b>MA</b>	<b>4</b>	<b>18A05467</b>	<b>Organizational Behaviour</b>
<b>28</b>	<b>MA</b>	<b>4</b>	<b>18A06467</b>	<b>Project/Fieldwork</b>



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## M.A. Semester 1

M.A. Semester 1			
<b>Title of the Course</b>	<b>Applied Cognitive Psychology</b>	<b>Number of Credits: 04</b>	
<b>Course Code</b>	<b>18A71461</b>		
<b>S.No.</b>	<b>On Completing Applied Cognitive Psychology Course, student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels</b> <b>R,U, Ap, An, E,C</b>
CO 1	Acquaint the students with the processes involved in sensation and perception	PSO 4	U
CO 2	Develop insight into one's own and others' behaviour and underlying mental processes	PSO 4	C
CO 3	Enrich students' understanding of major concepts, theoretical perspectives, and empirical findings in cognitive psychology	PSO 4	U
<b>Course Title</b>	<b>Research Methodology</b>	<b>Number of Credits: 04</b>	
<b>Course Code</b>	<b>18A70494</b>		
<b>S.No.</b>	<b>On Completing Research Methodology Course, student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels</b> <b>R,U, Ap, An, E,C</b>
CO 1	Acquaint the students with the basic research concepts	PSO 5	U
CO 2	Acquaint the students with steps in research process	PSO 5	U
CO 3	Acquaint the students with the basic terminology of advanced research techniques so that they can follow the research reports and the research reports and papers in different branches of psychology	PSO 5	U



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CO 4	Acquaint the students with some commonly used research designs and the APA style of preparing research proposal and writing research report	PO 5	U
<b>Course Title</b>	<b>Applied Social Psychology</b>	<b>Number of Credits: 04</b>	
<b>Course Code</b>	<b>18A72461</b>		
<b>S.No.</b>	<b>On Completing Applied Social Psychology Course, student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels</b> <b>R,U, Ap, An, E,C</b>
CO 1	Understand how social psychology can help understand and address social problems.	PSO 3	U
CO 2	Understand the different methodologies social psychologists use to study social issues.	PSO 5	U
CO 3	Explain social problems form an interdisciplinary perspective.	PSO 3	U
<b>Course Title</b>	<b>Experimental Psychology Practical's</b>	<b>Number of Credits: 04</b>	
<b>Course Code</b>	<b>18A71464</b>		
<b>S.No.</b>	<b>On Completing Experimental Psychology Practical Course, student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels</b> <b>R,U, Ap, An, E,C</b>
CO 1	Acquaint the students with the different areas of experimentation in psychology	PSO 5	U
CO 2	Acquaint the students with the Various skills of conducting experiments in psychology	PSO 5	Ap
CO 3	Acquaint the students with the Applications of experimental design	PSO 5	Ap



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CO 4	Acquaint the students with the Report writing style.	PSO 5	C
<b>Course Details</b>			
<b>Course Title</b>	<b>Cross Cultural Psychology</b>	<b>Number of Credits: 04</b>	
<b>Course Code</b>	<b>22I70440</b>		
<b>S.No.</b>	<b>On Completing Cross Cultural Psychology Course, student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels</b> <b>R,U, Ap, An, E,C</b>
CO 1	To acquaint students with the importance of cross-cultural research in understanding various psychological processes	PSO 1	U
CO 2	To assess cross-cultural competencies of students	PSO 1	An
CO 3	To assess students understanding of cultural diversity and its impact	PSO 1	An
<b>M.A. Semester 2</b>			
<b>Course Title</b>	<b>Statistics</b>	<b>Number of Credits: 04</b>	
<b>Course Code</b>	<b>18A80462</b>		
<b>S.No.</b>	<b>On Completing the Statistics course student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels</b> <b>R,U, Ap, An, E,C</b>
CO 1	Acquaint the students and make them understand the different statistical methods with their uses and interpretations	PSO 6	U
CO 2	Develop computational skills in students	PSO 6	Ap
CO 3	Enable them to analyse the data of practical and project work	PSO 6	An



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Course Title	Personality	Number of Credits: 04	
Course Code	18A80463		
S.No.	On Completing Personality course student will be able to:	PSOs Addressed	Cognitive Levels R,U, Ap, An, E,C
CO 1	Provide the students with a comprehensive, rigorous and systematic treatment of centrally important theories of personality.	PSO 5	U
CO 2	Allow the students to observe and interpret individual differences in behaviour in the light of sound theoretical systems of personality.	PSO 5	An
CO 3	Acquaint the students with the applications of personality theories in different walks of life.	PSO 5	Ap
Course Title	Psychological Testing Theory	Number of Credits: 04	
Course Code	18A83461		
S.No.	On Completing Psychological testing theory course, student will be able to:	PSOs Addressed	Cognitive Levels R,U, Ap, An, E,C
CO 1	Acquaint them with the characteristics of standardized tests.	PSO 6	U
CO 2	Familiarize the students with psychometric theory and principles of test construction	PSO 6	U
Course Title	Psychological Testing Practical	Number of Credits: 04	



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<b>Course Code</b>	<b>18A82464</b>		
<b>S.No.</b>	<b>On Completing Psychological Testing Practical course, student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels</b> <b>R,U, Ap, An, E,C</b>
CO 1	Acquaint the students with the administration of psychological tests, interpretation of scores and report writing	PSO 6	Ap
CO 2	Acquaint the students with the evaluation procedures and evaluation of psychological tests	PSO 6	E
CO 3	Acquaint the students with the Certain skills of psychological counselling on the basis of psychological test results	PSO 3	Ap
<b>Course Title</b>	<b>Practicum - Research</b>	<b>Number of Credits: 04</b>	
<b>Course Code</b>	<b>22I80441</b>		
<b>S.No.</b>	<b>On Completing Practicum Research Course, student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels</b> <b>R,U, Ap, An, E,C</b>
CO 1	The students will get hands-on experience related to data collection.	PSO 1	Ap
CO 2	Develop sensitivity towards the understanding of human problems.	PSO 1	U
CO 3	The students will gain knowledge related to research design using mixed methods.	PSO 1	U
<b>M.A. Semester 3</b>			
<b>Course Title</b>	<b>Neuro-physiological Psychology</b>	<b>Number of Credits: 04</b>	





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<b>Course Code</b>	<b>18A90465</b>		
<b>S.No.</b>	<b>On Completing Neuro-physiological Psychology course, student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels</b> <b>R,U, Ap, An, E,C</b>
CO 1	Introduce the different concepts of Neuro Psychology	PSO 1	U
CO 2	Understand various perspectives in Neuro Psychology	PSO 1	U
CO 3	Knowledge of basic concepts related to Neuro Psychology disorders.	PSO 1	U
<b>Course Title</b>	<b>Psychodiagnostics</b>	<b>Number of Credits: 04</b>	
<b>Course Code</b>	<b>18A91465</b>		
<b>S.No.</b>	<b>On Completing Psychodiagnostics course student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels</b> <b>R,U, Ap, An, E,C</b>
CO 1	Acquaint the students with various Psychodiagnostics, procedure & techniques	PSO 1	U
CO 2	Acquaint the students with different Psychodiagnostics tools to be used & skills to be acquired	PSO 1	Ap
<b>Course Title</b>	<b>Psychopathology I</b>	<b>Number of Credits: 04</b>	
<b>Course Code</b>	<b>18A92465</b>		
<b>S.No.</b>	<b>On Completing Psychopathology, I course , student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels</b>



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			<b>R,U, Ap, An, E,C</b>
CO 1	Acquaint the students with various Psychodiagnosics, procedure & techniques	PSO 1	U
CO 2	Acquaint the students with different Psychodiagnosics tools to be used & skills to be acquired	PSO 1	Ap
<b>Course Title</b>	<b>Practicum</b>	<b>Number of Credits: 04</b>	
<b>Course Code</b>	<b>18A93465</b>		
<b>S.No.</b>	<b>On Completing Practicum course , student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels  R,U, Ap, An, E,C</b>
CO 1	Understand the roles and responsibilities of the supervisor and supervisee in the supervision process, including ethical and contextual issues.	PSO 1	U
CO 2	Create awareness of consultees' unique client-related roles.	PSO 1	c
CO 3	Acquaint the students with the consultant's role and help them understand the unique methodologies for assessment and implementation of consultation services	PSO 1	U
<b>Course Title</b>	<b>Counseling Process</b>	<b>Number of Credits: 04</b>	
<b>Course Code</b>	<b>18A91466</b>		
<b>S.No.</b>	<b>On Completing Counseling Process course , student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels  R,U, Ap, An, E,C</b>



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CO 1	Familiarize students with the nature and process of counselling.	PSO 3	U
CO 2	Acquaint students with various assessment techniques	PSO 3	U
CO 3	Understand various types of interventions and strategies.	PSO 3	U

<b>Course Title</b>	<b>Counselling Skills and Approaches</b>	<b>Number of Credits: 04</b>	
<b>Course Code</b>	<b>18A92466</b>		
<b>S.No.</b>	<b>On Completing Counselling Skills and Approaches course, student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels</b> <b>R,U, Ap, An, E,C</b>
CO 1	Familiarize students with the various counselling skills	PSO 3	U
CO 2	Acquaint students with various approaches of therapies of counselling	PSO 3	U
<b>Course Title</b>	<b>Practicum</b>	<b>Number of Credits: 04</b>	
<b>Course Code</b>	<b>18A93466</b>		
<b>S.No.</b>	<b>On Completing Practicum course, student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels</b> <b>R,U, Ap, An, E,C</b>



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CO 1	Understand the roles and responsibilities of the supervisor and supervisee in the supervision process, including ethical and contextual issues.	PSO 3	u
CO 2	Create awareness of consultees' unique client-related roles.	PSO 3	C
CO 3	Acquaint the students with the consultant's role and help them understand the unique methodologies for assessment and implementation of consultation services	PSO 3	Ap



<b>Course Title</b>	<b>Organizational Behaviour</b>	<b>Number of Credits: 04</b>	
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<b>Course Code</b>	<b>18A05467</b>		
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<b>S.No.</b>	<b>On Completing Organizational Behaviour course, student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels</b>
			<b>R,U, Ap, An, E,C</b>

CO 1	Acquaint the students with the nature of Organizational Behaviour (OB)	PSO 2	U
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CO 2	Equip the students with the knowledge of important OB processes such as Leadership and motivation	PSO 2	U
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CO 3	Understand the interpersonal transactions in organizational behaviour and their implications.	PSO 2	U
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<b>Course Title</b>	<b>Personnel Psychology</b>	<b>Number of Credits: 04</b>	
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<b>Course Code</b>	<b>18A92467</b>		
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<b>S.No.</b>	<b>On Completing Personnel Psychology course, student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels</b>
			<b>R,U, Ap, An, E,C</b>



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CO 1	Acquaint the students with the basic concepts in Personnel Psychology.	PSO 2	U
CO 2	Acquaint the students with importance of job analysis and competency mapping in organization.	PSO 2	U
CO 3	Acquaint the students with the process of recruitment and selection and performance management	PSO 2	U
<b>Course Title</b>	<b>Practicum</b>	<b>Number of Credits: 04</b>	
<b>Course Code</b>	<b>18A93467</b>		
<b>S.No.</b>	<b>On Completing Practicum course, student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels</b> <b>R,U, Ap, An, E,C</b>
CO 1	Understand the roles and responsibilities of the Industrial Psychologist	PSO 2	U
CO 2	Create awareness of how to address Interpersonal issues at the workplace	PSO 2	C
CO 3	Acquaint the students with an understanding of HR-related issues and methodology to solve these problems.	PSO 2	Ap
<b>Course Title</b>	<b>Indian Psychology</b>	<b>Number of Credits: 04</b>	
<b>Course Code</b>	<b>18A00465</b>		
<b>S.No.</b>	<b>On Completing Indian Psychology course, student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels</b> <b>R,U, Ap, An, E,C</b>



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CO 1	Introducing students to the emerging field of Indian Psychology	PSO 4	U
CO 2	Explore the application of Indian Psychology for the field of Mental Health	PSO 4	Ap
CO 3	Introduction to two different systems and methods of mental purification: Vipassana and Classical Yoga	PSO 4	U
CO 4	Helping them to utilise this knowledge for their own development	PSO 4	Ap
<b>Course Title</b>	<b>Psychotherapies</b>	<b>Number of Credits: 04</b>	
<b>Course Code</b>	<b>18A04465</b>		
<b>S.No.</b>	<b>On Completing Psychotherapies course, student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels</b> <b>R,U, Ap, An, E,C</b>
CO 1	Acquaint the students with various Psychotherapies and its basic procedure	PSO 1	U
CO 2	Acquaint the students with effectiveness of specific psychotherapy in solution of particular problem	PSO 1	U
CO 3	Acquaint the students with different psychotherapeutic skills.	PSO 1	U
<b>Course Title</b>	<b>Psychopathology II</b>	<b>Number of Credits: 04</b>	
<b>Course Code</b>	<b>18A05465</b>		
<b>S.No.</b>	<b>On Completing Psychopathology II course, student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels</b>



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			<b>R,U, Ap, An, E,C</b>
CO 1	Acquaint the students with latest DSM-5 classification system of Mental Disorders	PSO 1	U
CO 2	Acquaint the students with various paradigms of Psychopathology	PSO 1	U
CO 3	Acquaint the students with the symptoms and prognosis of different Mental Disorders	PSO 1	U
<b>Course Title</b>	<b>Guidance and Career Counselling</b>	<b>Number of Credits: 04</b>	
<b>Course Code</b>	<b>18A04466</b>		
<b>S.No.</b>	<b>On Completing Guidance and Career Counselling Course, student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels R,U, Ap, An, E,C</b>
CO 1	Bring out the significance of career counselling	PSO 3	U
CO 2	Introduce various stages in counselling	PSO 3	U
CO 3	Highlight the need for career counselling at different stages of schooling	PSO 3	U
<b>Course Title</b>	<b>Areas of Counselling</b>	<b>Number of Credits: 04</b>	
<b>Course Code</b>	<b>18A05466</b>		
<b>S.No.</b>	<b>On Completing Areas of Counselling course, student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels R,U, Ap, An, E,C</b>



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CO 1	Acquaint students with different areas of personal counselling	PSO 3	U
CO 2	Introduce them to special areas of counselling	PSO 3	U
<b>Course Title</b>	<b>Organizational Development</b>	<b>Number of Credits: 04</b>	
<b>Course Code</b>	<b>18A04467</b>		
<b>S.No.</b>	<b>On Completing Organizational Development course, student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels</b> <b>R,U, Ap, An, E,C</b>
CO 1	Acquaint the students with organizational change and its impact on individual employees,	PSO 2	U
CO 2	Knowledge of various OD interventions.	PSO 2	U
CO 3	Acquaint the students with the Importance of various OD interventions.	PSO 2	U
<b>Course Title</b>	<b>Human Resource Management</b>	<b>Number of Credits: 04</b>	
<b>Course Code</b>	<b>18A91467</b>		
<b>S.No.</b>	<b>On Completing Human Resource Management course, student will be able to:</b>	<b>PSOs Addressed</b>	<b>Cognitive Levels</b> <b>R,U, Ap, An, E,C</b>
CO 1	Acquaint the students with the nature and Scope of HRM.	PSO 2	U
CO 2	Acquaint the students with the significance and methods of training and development	PSO 2	U
CO 3	Acquaint the students with the industrial relations and strategic HR	PSO 2	U





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Course Title	Project Work	Number of Credits: 04	
Course Code	18A06467		
S.No.	On Completing Project Work course, student will be able to:	PSOs Addressed	Cognitive Levels R,U, Ap, An, E,C
CO 1	Conduct original research by applying the theories.	PSO 5	Ap
CO 2	Review the literature, identify research gaps, and generate hypotheses	PSO 5	An
CO 3	Understand and apply appropriate research methods	PSO 5	Ap
CO 4	Statistical analysis of data, incorporate findings into the existing literature and identify implications of the study	PSO 5	An